

Your Comfort Career Coach will help you select Harrison Assessment talent management reports and customize your Comfort Career Audit so you can grow personally and professionally.

Career Reports

Your Greatest Strengths

Career Development

Career Enjoyment Analysis

Summary and Keywords

Career Options

Talent Development Reports

Traits and Definitions

Paradoxical Behavior Mastery Guide

Behavioral Success Analysis

Engagement and Employment Expectations

Development for Position

How To Manage, Develop, & Retain (for employers only)

Talent Acquisition Reports

Job Success Analysis

Suitability Interview Guide

How To Attract This Candidate (for employers only)

Behavioral Competency Reports

Development for Behavioral Competency – competency specific guide for personal growth in any of these areas:

Coaching The tendency to effectively facilitate the development of others (one-to-one interactions)

Doesn't Need Structure The tendency to work effectively without much structure (assuming sufficient job related knowledge)

Effective Enforcing The tendency to skillfully correct others when they are violating rules or performing poorly

Handles Autonomy The tendency to have the motivation and self-reliance necessary for a significant amount of independence from immediate supervision (does not indicate the necessary job related knowledge)

Handles Conflict The tendency to skillfully face discord or strife, and the interpersonal skills necessary to deal with it effectively

Innovative The tendency to create new and more effective ways of doing things

Interpersonal Skills The tendency to have a balance of traits that relate to effective interaction with others

Judgment (strategic) The tendency to have a balance of traits necessary to discern pertinent information, and formulate an effective strategy

Negotiating The tendency to bargain in order to reach a beneficial agreement

Organizational Compatibility The tendency to work co-operatively with others (assuming sufficient job related knowledge and team compatibility)

People Oriented The tendency to positively interact with others

Provides Direction The tendency to provide others with clear direction or guidance

Receives Correction The tendency to accept guidance intended to improve performance

Self-Employed The tendency to be effective when self-employed (does not necessarily indicate sufficient business-related knowledge)

Tolerance Of Evasiveness The level of comfort related to dealing with people who are indirect or lacking in frankness